



# visa sponsorship

California Correctional Health Care Services (CCHCS) is a cap-exempt State of California employer that actively sponsors visas for various clinical professionals, including Physicians, Psychiatrists, Clinical Psychologists, Nurse Practitioners, and Recreation Therapists. CCHCS pays all legal and filing fees on behalf of the applicant.

Non-citizens and non-permanent residents must be able to be licensed in the State of California by the appropriate licensing board and, depending on the profession, must be board-eligible or board certified.

**We are an active employer-based sponsor of the following visas:**

## J-1 WAIVER

The J-1 Waiver allows those on a student visa to avoid the burdens and hassles of leaving the country at the conclusion of their education. CCHCS works with fourth year residents to review employment options and verify visa status. Once a tentative employment offer is made, our visa sponsorship team will begin the waiver process.

## H-1B VISA

The H-1B visa is a non-immigrant visa that allows United States employers to hire foreign workers in specialty occupations that require theoretical or technical expertise in specialized fields, including, but not limited to, medicine. We routinely secure H-1Bs or transfer sponsorship of an existing H-1B to CCHCS. H-1Bs are also necessary for J-1 Waiver candidates.

## TN VISA

The TN visa is part of the North American Free Trade Agreement (NAFTA) and enables Canadian and Mexican citizens to enter the United States to engage in certain professional activities on a temporary basis. CCHCS sponsorship of this visa is limited to certain medical and mental health classifications.

## NIW

National Interest Waiver (NIW) petitions are a streamlined visa process for those willing to work on behalf of an underserved population. CCHCS will sponsor an NIW petition for select candidates depending on their profession and our organizational needs. In most cases, the individual must work in a Health Professional Shortage Area for a defined period of time.

**FOR MORE INFORMATION, PLEASE EMAIL US:**  
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